

# Board of Directors



**Nicholas Ferguson**

**Chairman**

Appointed to the Board: 15/06/2004  
Nationality: British

**Skills and experience**

Extensive experience in leadership roles in the finance sector. Co-founder and instrumental in the development of Schroder Ventures (the private equity group which later became Permira) of which he served as Chairman from 1984 to 2001. Prior to his appointment as Chairman of the Company on 3 April 2012, Mr Ferguson served as Deputy Chairman and Senior Independent Non-Executive Director.

**Other appointments**

Mr Ferguson has been Chairman of SVG Capital plc, a publically quoted private equity group, since April 2005 and has served as a Director of the company since 1996. His chairmanships in the not-for-profit sector include the Courtauld Institute of Art.



**Thomas Mockridge**  
**Deputy Chairman**

Appointed to the Board: 10/02/2009  
Nationality: New Zealander

**Skills and experience**

An experienced executive in both print journalism and pay television. Mr Mockridge was appointed Chief Executive Officer (CEO) of News International in July 2011. Previously, he was CEO of Sky Italia and Chief Executive, European Television of News Corporation where he oversaw News Corporation's television operations in Europe. Prior to joining Sky Italia, Mr Mockridge held various roles at Star Group Limited and was previously CEO of Foxtel, News Corporation's Pay-TV joint venture with Telstra.

Mr Mockridge was appointed as Deputy Chairman of the Company on 3 April 2012.



**Andrew Higginson**

**Senior Independent Non-Executive Director**

Chairman of the Corporate Governance & Nominations Committee and the Audit Committee  
Appointed to the Board: 01/09/2004  
Nationality: British

**Skills and experience**

Mr Higginson has been a Director of Tesco plc for the last 14 years, first as Finance and Strategy Director, and latterly as Chief Executive of their Retailing Services business. Mr Higginson's early career was with Unilever, Guinness, Laura Ashley and the Burton Group. Member of the 100 Group of Finance Directors.

Mr Higginson was appointed Senior Independent Non-Executive Director of the Company on 3 April 2012.

**Other appointments**

Mr Higginson is Chairman of Poundland Limited and a Non-Executive Director of Woolworths SA, the Rugby Football Union and Chairman designate of N Brown plc.



**Jeremy Darroch**  
**Chief Executive Officer**

Appointed to the Board: 16/08/2004  
Nationality: British

**Skills and experience**

Mr Darroch joined the Company as Chief Financial Officer (CFO) in 2004 and was appointed CEO in December 2007. Mr Darroch has extensive experience in the retailing and fast-moving consumer goods sectors. Prior to joining the Company, Mr Darroch was Group Finance Director of DSG International plc (DSG), formerly Dixons Group plc. Prior to DSG, Mr Darroch spent 12 years at Procter & Gamble in a variety of roles in the UK and Europe.

**Other appointments**

Mr Darroch is a Non-Executive Director and the Chairman of the Audit Committee of Marks and Spencer Group plc. He is a Board Member of the charity Youth Sport Trust and a Council Member of the Council for Industry and Higher Education.



**Tracy Clarke**

**Independent Non-Executive Director**

Appointed to the Board: 11/06/2012  
Nationality: British

**Skills and experience**

Ms Clarke is an experienced banking and human resources professional. She is Group Head of Human Resources & Communications of Standard Chartered Bank and has spent most of her career in banking roles both in the UK and in Hong Kong. She is a member of the Institute of Financial Services.

**Other appointments**

Ms Clarke was a Non-Executive Director of SC First Bank in Korea from 2005-2007 and also a Non-Executive Director of eaga plc from 2007-2011, where she chaired the Remuneration Committee.



**David F. DeVoe**  
**Non-Executive Director**

Appointed to the Board: 15/12/1994  
Nationality: American

**Skills and experience**

A finance professional with extensive experience in the media sector. A director of News Corporation and its CFO since October 1990. He has served as Senior Executive Vice President of News Corporation since January 1996.

**Other appointments**

Mr DeVoe has been a Director of NDS Group Limited since October 1996 and was appointed as a Director of Shine Limited on 15 April 2011. He served as a Director of Gemstar-TV Guide from 2001 to 2008 and as a Director of DIRECTV from 2003 to 2008.



**Martin Gilbert**

**Independent Non-Executive Director**

Appointed to the Board: 29/11/2011  
Nationality: British

**Skills and experience**

Experienced finance professional and entrepreneur. Mr Gilbert is CEO of Aberdeen Asset Management PLC, the fund management group that he co-founded in 1983. Named CEO of the Year at the Business Insider/PWC Scotland PLC Awards in 2011, he is a member of the Scottish Government's Financial Services Advisory Board and the EFAMA President's Advisory Council.

**Other appointments**

Mr Gilbert is a director of a number of investment trusts and is Chairman of Firstgroup plc, Chairman of the Investment Committee of Chaucer Holdings PLC and Non-Executive Director of Dynmark International Limited.



**Andrew Griffith**  
**Chief Financial Officer**

Appointed to the Board: 07/04/2008  
Nationality: British

**Skills and experience**

An experienced finance professional. Mr Griffith joined the Company in 1999 and held a number of senior finance roles prior to his appointment as CFO in April 2008. Mr Griffith joined the Company from Rothschild, the investment banking organisation, where he provided financial and strategic advice to corporate clients in the technology, media and telecommunications sector. He has a degree in law from Nottingham University and is a member of the 100 Group of Finance Directors.



**James Murdoch** ●  
Non-Executive Director

Chairman of the Bigger Picture Committee  
Appointed to the Board: 13/02/2003  
Nationality: American

**Skills and experience**

Mr Murdoch is an experienced media executive and has held a number of senior leadership roles within News Corporation. He has been a Director of the Company since 2003 and served as Chief Executive from November 2003 until December 2007 and Chairman from December 2007 until April 2012.

**Other appointments**

Mr Murdoch is Deputy Chief Operating Officer and Chairman and CEO, International, at News Corporation and is a member of News Corporation's Board of Directors and Executive Committee. Between 2000 and 2003, he was Chairman and CEO of Star Group Limited. Mr Murdoch was a Non-Executive Director of GlaxoSmithKline plc from May 2009 to May 2012 and Sotheby's from May 2010 to May 2012.



**Jacques Nasser** ◎  
Independent Non-Executive Director

Appointed to the Board: 08/11/2002  
Nationality: Australian

**Skills and experience**

Extensive experience as a leading global business executive. He has served as Chairman of the Board of BHP Billiton since 2010 and was President and CEO of Ford Motor Company from 1998 to 2001. Mr Nasser graduated from RMIT University of Melbourne, Australia and has also received an honorary Doctorate of Technology.

**Other appointments**

Non-Executive advisory partner of One Equity Partners, the private equity arm of JPMorgan Chase and a member of the International Advisory Council of Allianz AG.



**Matthieu Pigasse** ◎  
Independent Non-Executive Director

Appointed to the Board: 29/11/2011  
Nationality: French

**Skills and experience**

Leading investment banking professional and former civilian administrator of the French Ministry of Economy and Finance. In 2002 he joined investment banking firm Lazard. In 2009 he became Deputy CEO of Lazard in France and Vice President of Lazard in Europe. He is also the owner of the French publishing group, Les Inrockuptibles and a co-controlling shareholder of the leading newspaper publisher Le Monde and the French edition of the Huffington Post.

**Other appointments**

He is a board member of Groupe Lucien Barrière, Derichebourg and Relax News.



**Daniel Rimer** ◎◎  
Independent Non-Executive Director

Chairman of the Remuneration Committee  
Appointed to the Board: 07/04/2008  
Nationality: Swiss

**Skills and experience**

Investment finance professional and entrepreneur with extensive experience of building investment businesses internationally. Specific sector knowledge and skills focus include internet infrastructure software and services, technology, communications, ecommerce, and media business. General Partner of the venture capital firm Index Ventures Management LLP (Index Ventures) and established the firm's London office. Prior to joining Index Ventures, he was a General Partner of The Barksdale Group.

**Other appointments**

Mr Rimer currently serves on a number of boards including Etsy, Inc., Flipboard, Inc., RightScale Inc., Oanda Corporation, FON Wireless Limited, and Stardoll Inc.



**Arthur Siskind** ◎  
Non-Executive Director

Appointed to the Board: 19/11/1991  
Nationality: American

**Skills and experience**

Highly experienced legal practitioner and member of the Bar of the State of New York since 1962. He has been Senior Advisor to the Chairman of News Corporation since January 2005. Mr Siskind has been an Executive Director of News Corporation since 1991 and was Group General Counsel of News Corporation from March 1991 until December 2004. He was an Adjunct Professor of Law at the Cornell Law School from 2007 to 2009 and was an Adjunct Professor of Law at Georgetown University Law Center from 2005 to 2007.



**Lord Wilson of Dinton** ◎◎  
Independent Non-Executive Director

Appointed to the Board: 13/02/2003  
Nationality: British

**Skills and experience**

An experienced civil servant who served in a number of UK Government Departments over a period of 36 years. He became Permanent Under Secretary of the Home Office in 1994 and Secretary of the Cabinet and Head of the Home Civil Service in 1998. Since his retirement in 2002 he has been Master of Emmanuel College, Cambridge. Lord Wilson was made a peer in 2002.

**Other appointments**

Non-Executive Chairman of C. Hoare and Co, Bankers.

**Committee Membership**

- ◎ Audit Committee
- ◎ Remuneration Committee
- ◎ Corporate Governance and Nominations Committee
- The Bigger Picture Committee